



ANURA CONNECT

A FIELD GUIDE • V.2026

THE LINKEDIN REFRESH.

A handbook for working Epic consultants — sharpening the profile you already have, so the right clients, recruiters, and projects find **you**.

FROM
Anura Connect

FOR
Epic Consultants

TIME TO COMPLETE
~ 30 minutes

WHY WE MADE THIS

THE EPIC CONSULTING WORLD IS SMALL. AND IT'S ONLINE.

Like it or not, LinkedIn is the trade directory for Epic consulting. The matchmaking that pairs a great consultant with a great project still happens through real conversations and real relationships — but those conversations can only start once a recruiter knows to reach out to you in the first place.

If your profile still says "Application Coordinator at <health system> · 2014–2018" and stops there, you're invisible to the searches that matter — even when you're wildly more qualified than the person who pops up in your place.

This guide is the 30-minute refresh we wish every working Epic consultant did once a year. It won't make you an influencer. It will make you **findable, legible, and credible** to the people already looking for someone like you.

◆ A NOTE FROM ANURA

We won't ask you to perform. No hot takes, no humble-brag posts, no engagement bait. The goal is a profile that does its job quietly while you do yours — so when a Resolute PB lead opens up at a Midwest IDN, your name is on the shortlist before anyone asks "who do we know who's done a charge router rebuild?"

87%

of healthcare-IT recruiters say they search LinkedIn first when scoping Epic talent.

3×

profiles with a real photo + filled-out About section appear in search.

≈30

minutes is all this whole guide takes. We promise.

Figures above are directional, based on common healthcare-IT staffing observations and LinkedIn's own published search-ranking guidance — treat them as ballpark, not gospel.

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◆ HOW TO USE THIS

Skim it once. Then open LinkedIn in another tab and do the **30-minute checklist on the back page** — it links each item back to the chapter that explains it.

01 //

SECTION 01

Photo & banner

The two images that decide whether anyone reads any of the words below them.

THE PROFILE PHOTO

Use a real, recent photo. Head and shoulders, eyes to camera, you taking up about 60% of the frame. A plain wall, a window, or a clean outdoor background — anything that isn't a conference badge cropped out of a bigger picture.

If your current photo is more than three years old, has another person's shoulder in it, or is the default gray silhouette, that's the single highest-leverage change in this whole guide. Recruiters genuinely do skip blank avatars.

THE BANNER

This is real estate most consultants leave as the default blue gradient. Don't. Pick something boring-but-yours: a city skyline of where you're based, a clean single-color block with your specialties typeset on it (Canva works fine), or a wide shot of the building you most recently worked in **after** you've left the engagement.

Whatever you pick, keep the left third clear — that's where your photo lands and covers any text you try to put there.

✓ PHOTO · DO

Solid background, recent, professional clothing, neutral expression or genuine smile. Cropped tight so your face is large at thumbnail size.

✗ PHOTO · DON'T

Wedding photo with a cropped-out partner. Vacation selfie. The picture from your badge. A blurry Zoom screenshot.

◆ FROM ANURA

We've had clients ask us, point-blank, "is this person real?" about a profile with no photo. Don't let yours be the one that question gets asked about.

BANNER IDEAS, RANKED

1. A clean two-color block with your specialty typeset (e.g. **Resolute PB · Optimization · Beaker**)
2. A wide cityscape of where you're based — Madison, Nashville, Denver, wherever
3. An abstract pattern that isn't a stock photo of a stethoscope
4. Default blue gradient (only if you're truly out of time)

02/

SECTION 02

The headline

220 characters that follow your name into every search result, comment, and message.

The headline is the single field that earns its keep on every screen LinkedIn shows your name on. It's also the field most consultants treat as a job title. Don't. Treat it as a one-line elevator pitch.

Three things, in this order, separated by a pipe (|): **what you are** (role + Epic modules), **what you do** (the kind of work), and **a credential** (Epic Certified, years of experience, or an "ex-[Health System]" line).

FORMULA

TEMPLATE

[Role] in [Epic modules] | [What you do best] | [Cert & firm]

Keep the modules in the first half. Recruiters search "Resolute," "OpTime," "Beaker," "ClinDoc," "Cogito," "Beacon" — not "EHR Consultant." If you've worked across modules, list the two or three you'd most want your next engagement in.

FROM ANURA

Don't write "Open to opportunities" in your headline. There's a setting for that (Section 11) that doesn't broadcast it to your current client.

✓ HEADLINE · GOOD

Epic Resolute PB & HB Consultant | Charge-router rebuilds, refuel projects, go-lives | Epic Certified · 8 yrs · ex-Cleveland Clinic

Modules upfront, the kind of work named, the credentials closing it. "ex-[Health System]" is a strong credential — it signals real Epic experience inside a real org.

✓ HEADLINE · GOOD

Epic OpTime / Anesthesia Analyst | Implementations & optimizations for community hospitals | Certified, 12 modules, Madison-based

A consultant who works smaller community hospitals leaning into that fit. Geography is a feature here, not a limit.

✗ HEADLINE · DON'T

Senior Application Analyst | Healthcare IT | Driven, results-oriented professional

No modules. No verbs. Three adjectives nobody searches for. This headline is invisible.

✗ HEADLINE · DON'T

Application Coordinator at [Health System]

The default LinkedIn fills in. If yours still looks like this, you haven't touched the field. Recruiters can tell.

03/

SECTION 03

The About section

The story under your name. Short, specific, and written like a human wrote it.

Most About sections fall into one of two failure modes: **third-person resume soup** ("Jane is a results-driven leader with..."), or **nothing at all**. Both are skippable.

The version that works is roughly four short paragraphs, written in first person, in the voice you'd actually use at a kickoff meeting:

1. **One sentence** on what you do and the modules you do it in.
2. **Two or three lines** on the kinds of projects you do best — implementations vs. optimizations, community hospitals vs. academic medical centers, the build vs. the conversation with end-users.
3. **A short list** of the modules and credentials, so the keywords are present even if a reader only skims.
4. **One human line** at the end — what you're working on, where you're based, how to reach you.

The first 300 characters are what shows above the "see more" link. Front-load accordingly. If a reader stops there, what should they take away?

FROM ANURA

The first 300 characters are what shows above the "see more" fold. Front-load like a journalist would: the most search-relevant words (modules, verbs) in the first sentence. If a reader stops there, that one sentence has to do the whole job.

✓ ABOUT · THE SHAPE

I'm an Epic Resolute PB consultant who spends most of my time on charge-router rebuilds and revenue-cycle optimization projects for mid-size health systems.

The work I do best is the messy middle: an org has been live for three or four years, the build has drifted, and the AR team can feel it. I come in, sit with the workqueue owners, and rewrite the rules of the road so the system stops fighting them.

Certifications: Resolute PB (Certified), Resolute HB (Proficient), Cogito Fundamentals.

Modules I've touched: Tapestry, Welcome, MyChart Billing.

Based in Madison. Previously on the build team at Cleveland Clinic; currently engaged at Sanford Health through Q3. Reach me here or at jane@example.com.

✗ ABOUT · DON'T

Highly motivated, results-driven healthcare IT professional with a proven track record of delivering value across the full project lifecycle. Passionate about leveraging technology to drive clinical and operational outcomes. Open to new opportunities.

Could be about any person at any company in any industry. Zero Epic keywords. The reader cannot picture the work.

04/

SECTION 04

Experience

Where most Epic profiles go vague. Where yours shouldn't.

Consultants get into a habit of listing the firm they bill through and nothing else — partly because they've done a lot of engagements, partly habit. Fixable.

STRUCTURE

For each engagement, three lines is enough:

- **Where:** the actual health system, named. "Cleveland Clinic," "Intermountain Health," "Banner." Naming the org is how recruiters cross-reference your work and how your profile shows up in their searches.
- **The build:** what modules, what phase (implementation, optimization, upgrade, refuel), what scale — in Epic's own language. "Resolute PB refuel," "OpTime go-live support," "Beaker AP optimization."
- **The outcome:** one quantifiable result you can actually back up. "Reduced unbilled AR days from 11 to 6," or "Migrated 142 charge-router rules with zero post-go-live escalations."

YOUR FIRM AS EMPLOYER

If you bill through a staffing or consulting firm, list that firm as your current employer and add each engagement as a sub-role under it. This is the cleanest pattern and it's how clients expect to read it. If you're independent, list yourself (e.g. "Independent Epic Consulting") and structure the same way.

◆ SPEAK EPIC, NOT ENGLISH

Recruiters and BD teams search the exact terms Epic uses: Resolute Professional Billing, not "billing"; OpTime, not "surgery"; ClinDoc, not "clinical documentation." If you translate Epic-speak into plain English in your bullets, you disappear from the searches that matter.

✓ EXPERIENCE ENTRY · GOOD

Epic Resolute PB Consultant — Sanford Health

[Your staffing firm] · Contract · Mar 2024 – Present

Resolute PB refuel ahead of the 2025 upgrade, supporting the central revenue-cycle team across a 45-hospital footprint.

- Rebuilt 142 charge-router rules; consolidated 38 duplicate workqueues.
- Partnered with revenue-cycle leadership on a workqueue-ownership model that reduced unbilled AR days from 11 → 6.
- Drafted upgrade-readiness documentation now used by the permanent build team.

✗ EXPERIENCE ENTRY · DON'T

Senior Consultant

[Big consulting firm] · 2018 – Present

Worked on various Epic projects for healthcare clients.

Eight years of work compressed into ten words. The reader has no idea what you actually do.

05/

SECTION 05

Skills & endorsements

The unglamorous keyword layer that quietly routes you into recruiter searches.

Recruiter search is largely a keyword game, and the Skills section is where LinkedIn lets you stack the keywords explicitly. You get 50 slots. Use them.

THE HIERARCHY

- 1. Modules first.** The specific Epic modules you've worked in, spelled exactly the way Epic spells them: **Resolute Professional Billing**, not "Epic Billing." **OpTime**, not "Surgery." Recruiters search the exact term.
- 2. Then the verbs.** "Implementation," "Optimization," "Upgrade," "Go-Live Support," "Workflow Analysis," "Build & Configuration."
- 3. Then the adjacents.** "Revenue cycle," "clinical informatics," "EHR migration," "Epic UserWeb," "NVT" (new-version training), "Cogito reporting," "interface testing" — the kind of words that show up inside a project scope, not on an industry trade-show banner.
- 4. Pin three.** LinkedIn lets you pin three skills to the top. Pin the three modules you most want to be hired for next.

◆ AVOID THE GENERIC-KEYWORD TRAP

"Healthcare IT Consulting" and "Information Technology" sound like good umbrella keywords. They aren't — the searches that surface those terms are too broad to produce useful matches. Stick to **Epic-specific language**: the module names, the project verbs ("go-live support," "refuel," "upgrade"), and Epic-internal terms recruiters actually type ("NVT," "UserWeb," "build & test").

SUGGESTED SKILLS, BY FAMILY

Pick the ones that honestly apply. Don't claim modules you haven't worked in — Epic clients verify.

REVENUE CYCLE

Resolute Professional **Resolute Hospital**

HIM **Tapestry** **Single Billing**

CLINICAL

ClinDoc **Inpatient** **ASAP** **Stork** **Willow**

Beacon **Ambulatory**

ANCILLARY & SPECIALTY

OpTime **Anesthesia** **Beaker** **Beaker**

Radiant **Cupid**

REPORTING & CROSS-CUTTING

Cogito **Clarity** **Caboodle** **Reporting**

SlicerDicer

PROCESS & SOFT

Go-Live **Workflow** **Optimization**

Support **Analysis**

Upgrades **Training** **EHR**

Migration

06/

SECTION 06

Certifications & Epic badges

List them the way Epic spells them. Status matters. Don't fudge it.

Epic's training program uses three statuses that all mean different things, and clients verify each one through Epic's UserWeb. So spell yours correctly:

- **Certified** — full new-version training (NVT) within the last two years.
- **Proficient** — held a Certified status that has aged out without retraining; still technically credentialed but with the caveat.
- **Self-study** — completed the online curriculum, no instructor-led exam.

List each certification by the exact module name and status (Certified, Proficient, or Self-study). Don't mash them into one line — each cert deserves its own entry so the keywords are individually searchable.

WHERE TO PUT THEM

Use LinkedIn's **Licenses & certifications** section, not just a bullet in your About. Each entry should have "Epic Systems Corporation" as the issuing org, the credential name as Epic spells it, and the issue date.

FROM ANURA

We will never ask you to claim a certification you don't hold, and you should never list one you don't. Epic's verification process is real and the trust cost of being caught is enormous — for you and for us.

✓ CERT ENTRY · GOOD

Resolute Professional Billing — Certified

Epic Systems Corporation · Issued Apr 2023

Resolute Hospital Billing — Proficient

Epic Systems Corporation · Originally certified 2019

Cogito Fundamentals — Self-Study

Epic Systems Corporation · Completed 2024

✗ CERT ENTRY · DON'T

Epic Certified

Epic · 2017

"Epic Certified" is not a real credential — it's a status against a specific module. Without the module name, the entry tells a recruiter exactly nothing.

WORTH NOTING

Current Certified status (versus aged-out Proficient) is genuinely scarce in the market — recent NVT means you're current on the version clients are actually building against. If you have it, lead with it; if you don't, schedule it.

07/

SECTION 07

Featured & media

The section nobody fills out. Which is exactly why you should.

The Featured section sits at the top of your profile, just below About, and it accepts links, posts, and uploaded documents. For a working Epic consultant, three slots cover almost all reasonable use cases:

1. **A one-page tear-sheet.** A PDF that lists your modules, your last few engagements (sanitized), and your contact line. A clean Word or Canva template takes thirty minutes.
2. **A talk, panel, or article you contributed to.** A HIMSS recording, a UGM session you co-presented, a webinar a client did with you in it. Any public artifact counts.
3. **Your most-read LinkedIn post or comment.** The thing that shows you have opinions about your craft. Doesn't have to be original to you — you can feature a thoughtful comment you left on someone else's post.

FROM ANURA

The tear-sheet matters more than you'd think. Many recruiters and BD leads forward candidate profiles around as PDF attachments — and if you give them a one-page version of yourself, that's the file they'll send instead of a screenshot.

A FEATURED TEAR-SHEET, SKETCHED

JANE DOE — EPIC RESOLUTE PB CONSULTANT

jane@example.com · linkedin.com/in/janedoe

Modules: Resolute PB (Certified, v2023), Resolute HB (Proficient), Cogito (Self-Study)

Recent engagements:

- Mid-size IDN, Midwest — PB refuel, 2024–present
- Academic medical center, West Coast — HB upgrade, 2023
- Community hospital network, South — PB implementation, 2022

One page, branded, sanitized. Drop into Featured and forget about it.

✗ FEATURED · DON'T

A motivational quote graphic. A repost of a generic "healthcare is broken" thinkpiece. A photo of your dog (we love your dog; it doesn't belong in Featured).

08/

SECTION 08

Recommendations

A small number of specific, written-by-a-real-person recs beats a wall of generic ones.

HOW TO ASK

The right time to ask for a recommendation is in the final week of an engagement, while the work is still fresh and the relationship is warm. Don't wait six months and then send a cold "would you mind?" — it almost never lands. Ask in person (or on a Zoom debrief) first, then send the LinkedIn request the same day. Make it easy: name the specific thing you'd like them to speak to. "Would you be open to writing a few sentences about the charge-router rebuild we did — the before-and-after on the AR days?"

HOW TO GIVE

Write the recs you'd want to receive. Three or four sentences, naming the project and the specific thing the person did well. Use their name. Avoid "team player" and "great asset to any organization." Specificity is the whole game.

The unwritten norm is roughly one rec written per rec received. If you've never written one, fix that this week — pick someone you've worked with who'd surprise you by mentioning it later.

◆ WHOSE REC CARRIES WEIGHT

Recs from a recruiter or BD lead at your staffing firm are nice to have but carry less weight than recs from the **client-side build lead** or the **operational owner** you partnered with day-to-day. Aim for both, but invest the asking-energy in the client side first.

✓ REC RECEIVED • GOOD

"Jane joined our PB refuel three months in, after we'd already realized the original plan was too ambitious. Within her first two weeks she had remapped the charge-router dependencies on a whiteboard and identified the seven rules that were causing 60% of our hold edits. By go-live, our unbilled AR days were down from 11 to 6 and the workqueue owners actually understood why. I'd hire her again the moment a project opens up."

— Director of Revenue Cycle Systems, Midwest IDN

✗ REC RECEIVED • DON'T

"Jane is a great team player, a strong communicator, and a true professional. She would be a valuable asset to any organization lucky enough to have her."

Names nothing, evidences nothing, is interchangeable with any other rec on LinkedIn. Hot take: better to have one strong rec than five of these.

09/

SECTION 09

Activity & posting cadence

You don't have to post weekly. You do have to not look dormant.

When a recruiter or a client lands on your profile, one of the first things they scroll to is your activity feed. A blank feed signals "this profile is a billboard, nobody's home." A frantically self-promotional feed signals something worse.

A REALISTIC CADENCE

Most working consultants are lurkers, not posters — and that's fine. The point isn't to perform; it's to not look dormant when someone scrolls your profile.

Aim for roughly **~12 visible actions a year** — about one a month. Posts, thoughtful comments on others' posts, or any mix. Whatever you'll actually do:

- **A thoughtful comment counts as much as a post.**
A real sentence — not "great share!"
- **If you post,** keep it small: a reflection on a project (sanitized), an Epic release note, or a question to your network.
- **Likes and reposts** keep your profile alive without asking you to write anything.

◆ WHAT TO POST ABOUT

- An Epic release-note feature you're excited about, and why
- A small lesson from a recent build (no client names, no client specifics)
- A question to your network — "anyone seen good patterns for X?"
- A genuine congrats to a colleague hitting a milestone

WHAT NOT TO POST

Engagement bait. "Comment YES if you agree the EHR should..."

Vague hustle posts. "Just closed another big win. DM me to learn how."

Real-time client posts. Naming a current client in your profile's Experience section is fine — they're a place you've worked. Posting "huge go-live this weekend with [Client] 🚀" while the project is mid-flight is a different beast. Wait until the work is wrapped.

Political or polarizing takes in a healthcare context. Stay in your craft.

AI-written content with the tells still on it. "In today's rapidly evolving landscape of healthcare technology..." reads as AI before the sentence is finished.

◆ A SAFER RULE OF THUMB

If your current client's CIO read it tomorrow, would you wince? If yes, don't post it.

10/

SECTION 10

Connections & networking

Who to add, who to follow, and the move worth making at the end of every engagement.

WHO TO ADD

Connect with people you've actually worked with — analysts, application coordinators, project managers, the build lead and the operational owner from each engagement. The 30-second rule: if you'd recognize their voice on a Teams call, send the request.

Be selective with cold recruiter requests. Accept the ones where the person has clearly read your profile and explained why they're reaching out — those are relationships worth having. Skip the ones that come in copy-pasted with no context; they're not going to lead anywhere good.

WHO TO FOLLOW (NOT CONNECT WITH)

- **Epic itself** — for release news and event posts.
- **KLAS Research** — for the rankings clients actually quote.
- **HIMSS, HFMA, and AHIMA** — the conferences that drive your year.
- **A handful of practitioner voices** in your modules. Don't need many; need real ones.

◆ A CONNECTION MOVE PEOPLE SKIP

Connect with the **recruiters** at the staffing firms you respect — not the spray-and-pray ones, the ones who actually understand the difference between PB and HB. They're the people whose searches you want to be inside when a project opens up, and the relationship goes both ways.

A NETWORKING MOVE WORTH DOING

At the end of an engagement, write a short personal note (not a public post) to the three people on the client side who made the project go well. Name the thing they did. Ask if they'd be open to staying in touch.

This is not a request for a referral. It's a relationship. The referrals come 18 months later, when one of them moves to a new health system and emails you before they email anyone else.

✓ SAMPLE CLOSE-OF-ENGAGEMENT DM

"Hi Marcus — wrapping up tomorrow and wanted to say thanks before things get noisy. The thing I'll remember from this project is how you ran the workqueue-ownership conversation in week six — that's the moment the rebuild actually started working. I'd love to stay in touch; if you ever want a sounding board on a future PB build, you have my number. — Jane"

✗ WHAT NOT TO SEND

"Great working with you! Let me know if you ever need a consultant!"

11

SECTION 11

Availability settings

Signaling you're open to work — without telling your current client.

LinkedIn's "Open to Work" feature has two modes, and you almost certainly want the quieter one.

PUBLIC MODE (THE GREEN FRAME)

Wraps your profile photo in a green `#OpenToWork` ring. Useful between engagements when you genuinely want every recruiter on the platform to see it. Inappropriate while you're billing — your current client will see it, and they will have a meeting about it.

RECRUITER-ONLY MODE

The mode you almost always want. Signals to LinkedIn Recruiter searches that you're open, without showing the green frame to your network. LinkedIn promises (and mostly delivers on) hiding this from employees of your current company.

How to set it: **Me → Open to → Finding a new job → "Only recruiters"**, then fill in the kinds of role, locations, and start dates honestly.

A NOTE FROM ANURA

"Recruiter-only" is the right setting for most actively-engaged consultants. The green ring on someone in the middle of a billable project raises an eyebrow on the client side and rarely produces better leads than the quiet version does.

WHAT TO PUT IN THE FORM

- **Job titles:** The 2–3 specific Epic roles you'd consider next. "Epic Resolute PB Consultant," "Epic Application Analyst," "Epic Optimization Lead."
- **Locations:** "Remote, United States" if you're remote-first. If you want regional work, name the metros, don't just list states.
- **Start date:** Honest. Vague start dates get filtered out.
- **Job type:** Contract is the box you almost always want checked. Full-time too if you'd consider it.

A SECOND SIGNAL: THE SERVICES PAGE

LinkedIn's "Provide services" add-on (Me → "Open to" → "Providing services") is a separate feature that creates a small public Services page on your profile. It's worth turning on with categories like `Healthcare Consulting` and `IT Consulting` — it surfaces you in LinkedIn's services search, which is a different funnel from Recruiter.

ONE MORE THING

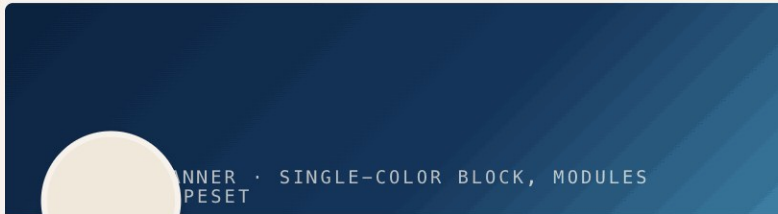
Flip these on the day your current engagement has a confirmed end date — not before, not three weeks after. The first 48 hours of recruiter-only mode is when you get the most inbound, while LinkedIn surfaces you as freshly available.

12/

SECTION 12

A finished profile, end-to-end

One worked example. Fictional consultant, real shape.



Jane Doe

Epic Resolute PB & HB Consultant | Charge-router rebuilds, refuels, go-lives | Certified · 8 yrs · ex-Cleveland Clinic
Madison, WI · 500+ connections · Open to recruiters

ABOUT

I'm an Epic Resolute PB consultant who spends most of my time on charge-router rebuilds and revenue-cycle optimization for mid-size health systems. The work I do best is the messy middle: an org has been live for three or four years, the build has drifted, and the AR team can feel it. I come in, sit with the workqueue owners, and rewrite the rules of the road so the system stops fighting them.

Certifications: Resolute PB (Certified), Resolute HB (Proficient), Cogito Fundamentals.

Based in Madison. Previously on the build team at Cleveland Clinic. Currently engaged at Sanford Health through Q3. Reach me here or at jane@example.com.

EXPERIENCE

Epic Resolute PB Consultant — Sanford Health

[Your staffing firm] · Contract · Mar 2024 – Present

- Resolute PB refuel across a 45-hospital footprint ahead of 2025
- Regrade 42 charge-router rules; reduced unbilled AR days 11 → 6.

Epic Application Analyst, Resolute PB

Cleveland Clinic · Full-time · 2018 – 2024

- Permanent build-team member through two upgrades and one PB optimization.
- Led the v2022 transition for PB workqueues across a 6-hospital footprint.

SKILLS · PINNED

Resolute Professional
Billing

Resolute Hospital
Billing

Charge
Router

ANNOTATIONS

Banner — single-color, modules typeset on the right. Costs ten minutes in Canva.

Headline — modules first, work named, "ex-[Health System]" closes it. Real org names in your headline are a credential.

Location line — "Open to recruiters" appears here only because the recruiter-only setting is on. Current client doesn't see this.

About paragraph 1 — sits above the "see more" line. Front-loaded with module + verb.

About paragraph 2 — names the specific shape of work. A reader can now picture her on a kickoff call.

Certifications line — exact Epic names and status. Verifiable through Epic's UserWeb.

Experience — health systems named (Sanford, Cleveland Clinic). Setting → build → outcome in Epic-speak. Two bullets each, max.

Pinned skills — the three terms she most wants her next engagement in. Pinned, not buried.

THE BACK PAGE

THE 30-MINUTE REFRESH CHECKLIST

Tear this page out. Set a timer. Don't overthink it.

- ☐ **Update your profile photo** if it's older than three years. 3 min · \$01
- ☐ **Replace the default blue banner** with a one-color block or city shot. 3 min · \$01
- ☐ **Rewrite your headline** using the formula: [Role] in [Modules] | [What you do] | [Cert + firm]. 4 min · \$02
- ☐ **Rewrite the first paragraph of your About**, front-loading module + verb. 5 min · \$03
- ☐ **Add or sanity-check your current Experience entry** — setting, build, outcome. 3 min · \$04
- ☐ **Pin three skills** — the modules you'd most want your next engagement in. 2 min · \$05
- ☐ **Verify your certifications** are listed with exact module + status + version. 3 min · \$06
- ☐ **Add one item to Featured** — a tear-sheet, talk, or article. 2 min · \$07
- ☐ **Write one recommendation** for someone you've worked with recently. 3 min · \$08
- ☐ **Set "Open to" to recruiter-only mode** with honest titles, locations, and start date. 2 min · \$11

◆ QUESTIONS OR FEEDBACK ON THE GUIDE?

Email hello@anuraconnect.com. We read everything that comes in — and if there's a section you'd like us to expand in the next edition, tell us.



ANURA CONNECT

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